



CAREER PATHWAYS

Business, Marketing & Finance

High School CTE Programs

Accounting & Financial Services	Business Management	Entrepreneurship	Marketing & Sales	Real Estate
Bruceville-Eddy China Spring Connally Lorena Mart McGregor Midway Riesel Waco ISD	Chilton China Spring Connally La Vega Lorena Mart McGregor Midway Moody Robinson Rapoport Waco ISD West	Chilton Connally Crawford Lorena Mart McGregor Midway Rapoport Waco ISD West	Axtell Connally Lorena McGregor Midway Waco ISD	Midway

Post-Secondary Education & Training

Accounting & Financial Services	Business Management	Entrepreneurship	Marketing & Sales	Real Estate
MCC Accounting	MCC Business Management	MCC Entrepreneurship	MCC Marketing	MCC Real Estate
Tarleton Waco Accounting	Tarleton Waco Business Administration, Management	Tarleton Waco Small Business and Entrepreneurship	Tarleton Waco Marketing	
Baylor Accounting, Finance	Baylor Management	Baylor Entrepreneurship	Baylor Marketing	Baylor Marketing
	TSTC Business Management Technology (online)			



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Area Industry Employers

Accounting & Financial Services

1st University Credit Union	LifeBridge Financial Group
3Left Holdings, LLC.	Lovett and Associates
Alliance Bank Central Texas	Mathis Abbe Financial Advisors
American Bank	Matthew Boudreaux, Calibrate Wealth Partners
Bank of America	Mattson Financial Services
Beene Wealth Management Group	Maynard CPA, PLLC
Brooks Wealth Advisors	Members Choice of Central Texas FCU
Central National Bank	Merrill Lynch Wealth Management
ClearVista Financial LLC	Moore + Company, PLLC
Community Bank & Trust	Northwestern Mutual Waco
Craven E. Green Portfolio Mgmt, LLC	Pattillo, Brown & Hill, L.L.P.
Dietz Financial Services, LLC	Paul J Christensen & Associates, LLC
Disciplined Investors, L.L.C.	PJC Investments, LLC
Educators Credit Union	PNC
Edward Jones - Blaine Spradlin	PointWest Bank - China Spring
Edward Jones - Brad Wilson, CFP®, AAMS®, CRPC®	PointWest Bank - Hewitt
Extraco Banks	Pointwest Bank - West
Fairway Independent Mortgage Reverse	Rocket FCU
Fidelity Bank of Texas - Robinson	Schmiedbauer Investment Partners
Fidelity Bank of Texas - Waco	Scott Nix
First Central Credit Union	Security Bank of Crawford
First Guaranty Bank	Shown Carter, Edward Jones
First State Bank	SouthState Bank
Forvis Mazars	Stiba Wealth Management Group
GENCO Federal Credit Union	Stifel
Guardian Payment Services, LLC	STRATA Trust Company
H&R Block - Bellmead	Sunflower Bank
H&R Block - Waco	Swift Financial Services, LLC
Heart O' Texas Federal Credit Union	Texell Credit Union
Incommons Bank	TFNB Your Bank For Life
Industrial Tax Consulting	The Calao Group at Morgan Stanley
Investments Plus, LLC	The First National Bank of Central Texas
J.A. Green Accounting Services, PLLC	Tom Albers: Edward Jones Financial Advisor
John W. McAnally, P.C.	Vernon R. King, Jr., P.C.
JPMorgan Chase & Co.	Vogel Financial Group
JPMorgan Chase & Co. - Downtown	Waco Federal Credit Union
JPMorgan Chase & Co. – Hewitt	Wells Fargo Advisors
JRBT	Whitaker, Spinks & Koslovsky, LLP
July Business Services	

Management (Human Resources and Insurance)

Allstate Insurance/David Wilson/Marshall Potts	Leavitt Group - Risk Services of Louisiana
American Amicable Life Insurance Co.	Navarro Insurance Group
ANCO Insurance	PB & H Benefits, LLC



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Bailey Insurance & Risk Management, Inc.
Baylor Scott & White Health Plan
Blue Cross and Blue Shield of Texas
Browder General Insurance Agency, Inc.
Clint Allen State Farm Agency
Direct Auto Insurance
Foundation Benefits
Greater Waco Insurance Solutions
HealthMarkets Independent Insurance Agent
Higginbotham Insurance
High and Associates, Inc.
Home State Insurance Group
Impact Health Sharing
Insurors Indemnity Companies
Insurors of Texas
Jones Truck Insurance Agency Inc.

Pinnacle Insurance Group, Inc.
Resource Benefits Administrators
Ross Insurance Agency
Texas Farm Bureau & Affiliated Companies
Texas Farm Bureau Insurance
Texas First State Insurance Agency
Texas Life Insurance Company
The Deaton Agency
The Nitsche Group
The Polian Agency - Farmers Insurance
The Victory Employer Services, LLC
Tim Sherwood Agency
Tindell Insurance & Financial Services
United Healthcare Medicare and Retirement
Yesenia Rueda Insurance Agency

Marketing

360 Solutions
Accent Printing & Copy Center
Ad Spectations
AMA Graphics
Anchor Branding Co.
Axiom Advertising/Custom Data Products
Baylor Sports Properties/Playfly
D. Scott & Christine A. Smith
Firmin Business Forms
George Andrie & Associates, Inc.
Hibu

Hole In The Roof Marketing
Integ
L.A.I. Communications
Mango Branding
Modeforge
Outpour Brand + Web Studio
Rock Ready Printing & Design, LLC
SEO is Local
Starr Strategies Co.
Sticker Universe
WSI Internet Partners

Real Estate

A.G. Real Estate & Associates
AgTrust Farm Credit
Alamo Title
All City Real Estate Ltd.
Alliance Property Management
Amanda Cunningham Global Group
American Guaranty Title
Bentwood Realty
Better Homes and Gardens Real Estate- Edwards & Assoc.
BRD Management, Inc.
Bridgewood Properties
Camille Johnson, Realtors
Capital Farm Credit
Capital Title of Texas, LLC
Carbajal Realty, Inc.
CENTURY 21 Judge Fite Company
Charles Spivey Real Estate
Crawford-Austin Properties
Cromwell Commercial Group

Helms and Miller Realtors
Home Abstract & Title Co.
Jeff Bird Home Selling Team - Keller Williams Realty
Jon W. Spelman Company
Keller Williams Advantage Realty
Kelly, Realtors
Logan Capital Real Estate
Magnolia Realty
Mammoth Realty
McCollum Capital LLC
Merit Buildings
Mitchell Team of Coldwell Banker, Apex Realtors
Movement Mortgage
Onward Real Estate Team at Keller Williams
Paschall, Skipper & Associates
Pecan Creek Realty
Reid Peevey Company LLC.
RinBo Properties
Specialty Property, Ltd.



CAREER PATHWAYS

Cromwell King Holdings, LLC
Cross Country Mortgage
Deluge Holdings, LLC
Duck Brothers Real Estate and Property Management
Dunhill Homes
Envision Realty Group at EG Realty
First Class Home Mortgage
First Community Mortgage
First Title Company of Waco, LLC
Graham Property Company
Granite Bank
Greater Waco Realty
Haus Realty

Susser Bank
Swanson Realty, Ltd
The Koehn Mortgage Group
The Sovereign Corporation
The Wood Group of Fairway Ind. Mortgage
Triliji Group
Turner Brothers Real Estate, LLC
Twin Bends Realty
Waco Association of Realtors, Inc.
Waco First Home Buyers
Waco Signature Land Co, LLC
Weichert, Realtors - The Eastland Group



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Career Opportunities in Waco

Accounting & Financial Services

Occupation	Median Wage Waco	Education
Tax Preparer	\$60,730	Associate's or Bachelor's Degree
Accountant	\$72,500	Bachelor's or Master's Degree
Financial Advisor	\$74,930	Bachelor's Degree

Management

Occupation	Median Wage Waco	Education
First Line Supervisor	\$58,620	Associate's or Bachelor's Degree
Human Resource Specialist	\$59,590	Bachelor's Degree
General and Operations Manager	\$85,960	Associate's or Bachelor's Degree

Entrepreneurship

Occupation	Median Wage Waco	Education
Management Analyst	\$77,810	Bachelor's or Master's Degree
Chief Executive	\$199,860	Bachelor's or Master's Degree

Marketing

Occupation	Median Wage Waco	Education
Sales Representative	\$56,360	Associate's or Bachelor's Degree
Marketing Analyst	\$58,920	Bachelor's or Master's Degree
Sales Manager	\$115,950	Associate's or Bachelor's Degree

Real Estate

Occupation	Median Wage Waco	Education
Real Estate Agent	\$41,540	High School Diploma and Certificate
Property Manager	\$63,160	Associate's or Bachelor's Degree
Title Examiner & Abstractor	\$54,330	Associate's or Bachelor's Degree

*Source: mynextmove.org